

**Chair:** The Hon. Justice Duncan Kerr *Chev LH*

**Treasurer:** His Honour Judge Alexander (Sandy) Horneman-Wren SC

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Dear Colleagues

**Re: Best Practice Guide to Tribunal Independence in Appointments – Discussion Paper  
Call for Submissions – Deadline 14 July 2015**

The Council of Australasian Tribunals Inc (COAT) would welcome your comments on the enclosed Discussion Paper. Your submission will assist us to understand different views and experiences of the tribunal appointments and reappointments process and to develop our *Best Practice Guide*.

The Discussion Paper has been prepared for COAT by Professor Pamela O'Connor under the direction of a high level project steering committee. The membership of the steering committee is at page (i) of the enclosed document. The Discussion Paper sets out a number of questions that COAT is seeking feedback on. They are listed individually in text boxes in Chapters 2 to 6 where relevant to the discussion, and collectively in Appendix B.

You may wish to answer some or all of them, or to offer other comments on the issues discussed. If you make a submission, it would assist us if you identify the number of each question you are answering.

If you make a submission please indicate whether you wish it be public, anonymous or confidential.

1. Public submissions can be referred to in our Guide. Your name will be shown but your address and contact details will not be shown.
2. Anonymous submissions can be referred to in our Guide but your identity will not be shown.
3. Confidential submissions cannot be referred to in our Guide but can still assist us in developing our Guide.

Submissions can be made by:

• **Online form:** <http://www.coat.gov.au/contact.html>

• **Mail addressed to:** Ms Mayda Flanagan  
Executive Assistant to the Hon. Justice Duncan Kerr, President  
Administrative Appeals Tribunal  
GPO Box 9955  
HOBART TAS 7001

• **Email:** [mayda.flanagan@aat.gov.au](mailto:mayda.flanagan@aat.gov.au)

Yours sincerely

  
Duncan Kerr  
COAT Chair  
*Enclosure*

7 May 2015