



Information Package

EOI – TRIBUNAL MEMBERS (SESSIONAL)
TASMANIAN CIVIL AND ADMINISTRATIVE TRIBUNAL
FEBRUARY 2026

Organisational Environment

The Tasmanian Civil and Administrative Tribunal (TASCAT) is a statutory independent body established on 5 November 2021 to serve the Tasmanian community in resolving disputes and making decisions where required by law, under a broad range of legislative provisions.

The work of the Tribunal is arranged into Divisions and Streams to ensure efficient and effective decision-making functions occur with appropriate supervision by the President, Deputy Presidents and Registrars.

The scope of the Tribunal's decision-making functions is very broad, ranging from Administrative reviews, Guardianship and Mental Health matters under the Protective Division to Personal Compensation, Planning and Resources, Administrative, Civil, Anti-Discrimination, and Occupational and Disciplinary matters under the General Division. The Tribunal's objectives are set out under Section 10(1) of the *Tasmanian Civil and Administrative Act 2020* (the Act).

The Tribunal, whilst based in Hobart and Launceston, operates throughout Tasmania.

More information as to the streams of the Tribunal and general operations is available on the Tribunal's website: www.tascat.tas.gov.au

Diversity and Inclusion

The Tribunal is a diverse and inclusive workplace. Expressions of interest are welcome from people of all backgrounds, including Aboriginal and Torres Strait Islander people, people with disability, people from diverse cultural and linguistic backgrounds, mature age people and LGBTIQ+ people.

If you have individual requirements that need to be accommodated in order to participate in the expression of interest process generally, please inform the Tribunal's Principal Registrar, Mr Jarrod Bryan.

The Role

Expressions of interest are sought from people interested in seeking appointment as a Member of the Tribunal on a sessional basis. Sessional Members are listed to hear applications before the Tribunal at the direction of the President. The number of listings allocated to a Member is solely at the discretion of the President and varies widely across the Streams of the Tribunal due to the disparity of applications/workload across the Streams.

All Members are required to provide regular availability for listings. When listed, Members will usually be provided with hearing papers in advance of a hearing and must review these papers in preparation.

Members who are legal practitioners, depending upon the Stream to which they are assigned, may be listed as a single member or as part of a multi-member panel. Members with other expertise form part of a multi-member panel together with at least one Member who is a legal practitioner.

All Members are subject to a Code of Conduct which is available on the Tribunal's website: [TASCAT Code of Conduct](#)

Social Media and Published Materials

In assessing the suitability of applicants for appointment as a member of the Tribunal, having regard to the Code of Conduct, the Selection Panel may have regard to published comments or materials that an applicant has issued whether on social media or by other means.

Applicants

Expressions of interest are welcome from people interested in seeking appointment and assignment to one or more of the streams of the Tribunal. The Tribunal is particularly seeking expressions of interest from people with expertise and interest in being appointed and then assigned to the following streams of the Tribunal:

- a) Australian lawyers within the meaning of the *Legal Profession Act 2007* of not less than 5 years' standing as an Australian legal practitioner
- b) accountants
- c) allied health practitioners including registered nurses
- d) architects and heritage experts
- e) clinical psychologists
- f) geriatricians
- g) medical practitioners
- h) persons with lived experience of impaired decision-making ability or mental illness
- i) persons with direct lived experience in providing support or advocacy for persons with impaired decision-making ability or mental illness
- j) persons with expertise in accordance with recommendations 9.36 and 18.13 of Commission of Inquiry report – expertise with respect to child neglect, child sexual abuse and family violence
- k) psychiatrists
- l) traffic engineers.

Administrative Stream (AS):

The Tribunal hears a broad range of administrative reviews within this Stream. A list of the full range of proceedings can be found on the Tribunal website.

Community, Children and Families Stream (CCFS):

The Community, Children and Families Stream was established within the Protective Division to address the recommendations of the Tasmanian Commission of Inquiry into the Tasmanian Government's Responses to Child Sexual Abuse in Institutional Settings. Recommendations of the Commission will confer additional jurisdictions on the Tribunal over a period of time. The list of application types in the CCFS are available on the Tribunal website.

The Tribunal is seeking applications from persons who possess the expertise identified in recommendations of the Commission:

Recommendation 9.36 - members with expertise in the nature of trauma and child sexual abuse.

Recommendation 18.13 - members with knowledge, skills, experience and aptitude to deal with matters in relation to child sexual abuse, neglect and family violence.

Civil and Consumer Stream (CCS):

The Tribunal hears and determines residential building disputes under the *Residential Building Work Contracts and Dispute Resolution Act 2016* and will hear and determine disputes with respect to Pets in Residential Premises under the *Residential Tenancy Act 1997* reforms that will come into effect on 20 March 2026.

Guardianship Stream (GS):

This Stream hears and determines a range of proceedings relating to people with impaired decision-making ability pursuant to the *Guardianship Act 1995*. The Tribunal will determine whether a person, due to impaired decision-making capacity, needs the appointment of a substitute decision maker. The Stream can appoint a guardian to make a lifestyle decision for a person and an administrator to make financial decisions. The Stream hears a range of other applications, all relating to people with impaired decision-making ability.

Mental Health Stream (MHS):

The Mental Health Stream makes orders and/or conducts reviews under the *Mental Health Act 2013* and the *Criminal Justice (Mental Impairment) Act 1999*. It protects the rights, safety, inclusion and dignity of people being involuntarily treated for mental illness. The Stream's main function is to authorise and review the treatment of people with mental illness, who don't have the capacity to make decisions and provide informed consent for treatment. This includes deciding when people with a mental illness can be detained in a hospital or other treatment facility, and what treatment a doctor can provide when it has been decided that the person is too unwell to make treatment decisions for themselves.

Occupational and Disciplinary Stream (ODS):

In addition to the jurisdiction to hear and determine Health Practitioner disciplinary matters, the Tribunal was vested with jurisdiction on 1 July 2025 with a range of new disciplinary proceedings originally vested with the Administrative Appeals Division of the Magistrates Court and the Property Agents Tribunal. The Tribunal is seeking expressions of interest from registered health professionals as set out in listed in the Schedule to the Health Practitioner Regulation National Law (see Annexure A).

Resource & Planning Stream (RPS):

This Stream hears a broad range of appeals and originating applications arising from a large number of statutes set out in Schedule 2, Part 8, Clause 3 of the *Tasmanian Civil and Administrative Tribunal Act 2020*. A substantial proportion of the work in this Stream relates to appeals and applications arising from the operation of the *Land Use Planning and Approvals Act 1993* and associated legislation under the Resource Management and Planning System suite of legislation.

Applicants must specify in their application which Stream(s) of the Tribunal they wish to be considered for appointment and assignment to.

Selection Criteria

Applicants must provide a statement with their expression of interest which addresses the primary selection criteria. Please note, as outlined below, the primary selection criteria an applicant is required to address depends upon whether they are seeking appointment on the basis that they are a legal practitioner or based upon other relevant expertise.

Primary Selection Criteria - All Streams - Legal Practitioners

Applicants to be considered suitable for appointment must be possessed of the following attributes:

1. Must be an Australian lawyer of at least five (5) years standing as an Australian legal practitioner.
2. Demonstrated ability to hear and determine legally and/or factually complex proceedings in a fair, impartial, expeditious and cost-effective manner, and, as required, attend to the role of member as either the presiding member or as part of a multi-member panel.
3. Demonstrated ability to produce well-reasoned and defensible reasons for decision according to law as required and in timely manner.
4. Demonstrated knowledge of the law in relation to the jurisdictions allocated to the Tribunal or the capacity to acquire that knowledge quickly.
5. Excellent oral and written communication skills, including the ability to communicate effectively and courteously in plain English with parties, Members, registry staff and the Tribunal's stakeholders.
6. Preparedness to adhere to the TASCAT Member Code of Conduct and to maintain the Tribunal's independence and reputation, as well as personal independence and integrity, and to promote the highest standard of behaviour.

Primary Selection Criteria - All Streams - Other expertise

When preparing your application please identify the Stream/s to which you want to be appointed to sit as a member. Applicants to be considered suitable for appointment must be possessed of the following attributes:

1. Possess an in depth and up-to-date expert knowledge of the relevant subject matter of the Tribunal's relevant field(s) of expertise.

Your application should set out your qualifications and experience with submissions that demonstrate your suitability to be appointed as a member with reference to the proceedings of the relevant Stream/s of the Tribunal. Information about proceedings in each of the Streams is available on the Tribunal website and in relevant legislation.

2. Demonstrated high level communication skills to communicate effectively and courteously in plain English with parties, Members, and registry staff.
3. Be able to exercise sound judgment with the appropriate exercise of discretion and perform the role of Member as part of a multi-member panel.

4. Preparedness to adhere to the TASCAT Member Code of Conduct and to maintain the Tribunal's independence and reputation, as well as personal independence and integrity, and to promote the highest standard of behaviour.

Eligibility for and Basis of Appointment

In accordance with section 44 of the Act, the Governor of Tasmania may only appoint a person as a sessional Member of the Tribunal if the person is either:

- an Australian lawyer of not less than 5 years' standing as an Australian legal practitioner; or
- a person who has extensive knowledge, expertise or experience relating to a type of matter in relation to which functions or powers may be performed or exercised by the Tribunal and, if required, holds a particular qualification or an authority to engage in a profession that relates to that type of matter.

Following consideration of the matter by Cabinet, the Attorney-General will recommend an appointment to the Governor-in-Council. Successful applicants will be appointed by the Governor for a period of up to five (5) years.

Remuneration

Rates of fees for sessional members both Senior and Ordinary. All sessions will be half-day sessions of 4 hours or less duration. However, hourly rates are able to be claimed and approved.

Stream/Jurisdiction	Fees per session
All Streams	Legal Presiding Member \$510 per session Legal Presiding Member as a single member panel \$127.50 per hour Ordinary or Senior Members (where not a legal presiding member) \$340 per session Ordinary or Senior Members as a single member panel \$85.00 per hour Psychiatrist members hourly rate equivalent to Visiting Medical Specialist Level 4 which at present is \$189.83 per hour

Further Information

For further information please contact:

Jarrod Bryan

Principal Registrar - Tasmanian Civil & Administrative Tribunal

Email: jarrod.bryan@tascat.tas.gov.au

Phone: (03) 6165 6787

Applications

All expressions of interest must include a statement addressing each of the primary selection criteria and the selection criteria applicable to the stream to which you are expressing interest, a current curriculum vitae, the details of at least two (2) professional and confidential referees, a signed probity statement, and should be marked PERSONAL and CONFIDENTIAL and emailed to applications@justice.tas.gov.au or by mail to:

Human Resources
Recruitment and Establishment
GPO Box 825
HOBART TAS 7001

Applications must be received by close of business **Sunday, 12 April 2026**. All applications will be acknowledged when received.

Probity Statement

(to be completed by applicant)

Hon Guy Barnett MP
Deputy Premier
Attorney-General
Minister for Justice, Corrections and Rehabilitation

I declare that I have no business or personal interest, real or perceived, which might conflict with the interests of the **Tasmanian Civil and Administrative Tribunal**, other than any required as a prerequisite for the office which might appear to raise a material potential conflict with my public duty as a member of the **Tasmanian Civil and Administrative Tribunal**.

Signed	Date
Name (printed) _____	_____
Address _____	

Annexure A:

Definition of “Health Professional” under SR 5 of the Health Practitioner Regulation National Law:

health profession means the following professions, and includes a recognised specialty in any of the following professions-

- (a) Aboriginal and Torres Strait Islander health practice
- (b) Chinese medicine
- (c) chiropractic
- (d) dental (including the profession of a dentist, dental therapist, dental hygienist, dental prosthetist and oral health therapist)
- (e) medical
- (f) medical radiation practice
- (g) midwifery
- (ga) nursing
- (h) occupational therapy
- (i) optometry
- (j) osteopathy
- (ja) paramedicine
- (k) pharmacy
- (l) physiotherapy
- (m) podiatry
- (n) psychology.